# Leadership Development Training

#### Ekadyu Training Program

#### What is Leadership?

Leadership is the ability to **influence**, **inspire**, **and guide** individuals or teams to achieve a common goal. A great leader leads by example, builds trust, and adapts to challenges.

## **Key Leadership Qualities**

- Confidence: A leader believes in their abilities and inspires others.
- Communication: Clear and effective speaking and listening.
- Decision-Making: Quick thinking, problem-solving, and risk assessment.
- Emotional Intelligence: Understanding and managing emotions.
- Accountability: Taking responsibility for actions and outcomes.
- Adaptability: Staying flexible in challenging situations.
- Integrity: Doing the right thing, even when no one is watching.

#### Leadership Development Plan

Week	Focus Area
Week 1	<b>Self-Assessment</b> : Identify strengths, weaknesses, and leadership style.
Week 2	Communication: Practice public speaking, active listening, and storytelling.
Week 3	<b>Decision-Making</b> : Case studies, problem-solving exercises, and crisis handling.
Week 4	<b>Teamwork &amp; Delegation</b> : Group activities, responsibility sharing, and trust-building.

## Practical Leadership Exercises

- Public Speaking Challenge: Give a 2-minute speech daily on a topic of choice.
- Problem-Solving Drill: Solve a case study with a time limit.
- Group Leadership Task: Lead a small team through a project.
- Self-Reflection: Journal daily about leadership lessons learned.

#### Final Notes

Leadership is **not just a title**, **but a responsibility**. Consistent practice and self-improvement will make you a better leader.

\*\*Track your progress daily & stay accountable!\*\*

For more guidance, visit: www.ekadyu.org